

## Inclusion Policy

Inclusion is a core value for the Leederville Sporting Club.

Our purpose is to foster a socially inclusive environment that is valued, and to be the social and recreational hub for the community.

We recognise inclusion as a right, and view it as giving all people, the opportunity to participate within all aspects of the Club, resulting in:

- Having a sense of belonging;
- Obtaining a valued role;
- Giving of themselves;
- Being accepted and respected.

All people have the right to be treated equally, irrespective of our race, ethnicity, nationality, religion, gender, ability and disability, or any other status.

We understand that social inclusion not only benefits all of us as individuals, but also the wider community.

Our commitment to inclusion is made up of five dimensions.

### Sharing Ordinary Places

We aim for our Club to be accessible (physically and socially) to all people.

### Choice and Control

We give people and promote options for all people to be involved in the Club.

### Contributing

We recognise, encourage and value everyone's unique strengths, gifts and contribution that they can make to the Club and the community – including our own.

### Being Someone

We welcome, respect and celebrate a person's unique individuality and perspective at the Club.

### Belonging

We seek to create a sense of belonging through positive and meaningful relationships with all stakeholders.